

# SOFTBALL QUEENSLAND INC

## **INCLUSION POLICY**

## <u>Purpose</u>

Softball Queensland and its affiliated members provide opportunities for everyone to be involved in softball and be treated with respect and dignity within a safe and supportive environment.

## Policy Statement

Softball Queensland is committed to being an inclusive organisation open to everyone who wishes to be involved in the sport regardless of gender, age, sexual orientation, cultural and linguistic background and physical ability.

Participation in softball has the power to unite communities, empower individuals and break down barriers. All individuals will be treated equally, with dignity and respect to ensure that all people experience a safe and inclusive environment.

#### Policy Aims

The Softball Queensland Inclusion Policy aims to promote the principles of equality, social justice and to ensure respect and diversity is intrinsic to the softball culture.

Adoption of the policy aims to ensure all involved in softball are educated in diversity, access and equity awareness

## **Applicability**

This policy applies to all members of Softball Queensland including member associations, clubs and persons identified in Softball Australia Member Protection Policy Clause 3.

#### **Review**

This policy will be reviewed on a bi-annual basis to ensure the organisation maintains practices that ensures all members and participants in softball are treated with respect and dignity within a safe and supportive environment.

#### **Related Documents**

- 1. Member Protection Policy
- 2. Child Protection Risk Management Strategy
- 3. Social Media Policy