GENERAL CODE OF ETHICS

As a member and participant of Softball Australia Ltd (SAL), Softball Queensland Inc (SQI), a Member District Association or Affiliated Club, you must meet the following requirements in regard to your conduct during any activity held by or under the auspices of Softball Australia Ltd, Softball Queensland Inc, a Member District Association or Affiliated Club and in any role you hold within Softball Australia Ltd, Softball Queensland Inc, a Member Association or Affiliated Club:

- 1. Respect the rights, dignity and worth of others;
- 2. Be fair, considerate and honest in all dealing with others;
- 3. Be professional in, and accept responsibility for your actions;
- 4. Make a commitment to providing quality service:
- 5. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example;
- 6. Be aware of, and maintain an uncompromising adhesion to SAL standards, rules regulations and policies;
- 7. Operate within the rules of softball including national and international guidelines which govern SAL and the Member States;
- 8. Understand your responsibility if you breach, or are aware of any breaches of this Code of Conduct & Ethics;
- Do not use your involvement with SAL or a Member State to promote your own beliefs, behaviours or practices where these are inconsistent with those of SAL and the Member States;
- Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible;
- 11. Refrain from any form of abuse towards others;
- 12. Refrain from any form of harassment towards, or discrimination of, others:
- 13. Provide a safe environment for the conduct of the activity;
- 14. Show concern and caution towards others who may be sick or injured;
- 15. Be a positive role model.