

COACH'S CODE OF ETHICS

The purpose of this code is to establish and maintain standards for members and participants of Softball Australia Ltd (SAL), Softball Queensland Inc (SQI), a Member District Association or Affiliated Club who undertake coaching duties. Coaching is a deliberately undertaken responsibility and as a coach appointed by Softball Australia Ltd, Softball Queensland Inc, a Member District Association or Affiliated Club you must meet the following requirements in regard to your conduct during any activity held by or under the auspices of Softball Australia Ltd, Softball Queensland Inc, a Member District Association or Affiliated Club and in any role you hold within Softball Australia Ltd or Softball Queensland Inc.

1. Respect the rights, dignity and worth of every human being regardless of age, gender, ethnic origin, religion or ability.
 - *Refrain from any discriminatory practices on the basis of age, gender, religion, ethnic origin or ability of athletes.*
2. Endeavour to ensure the athlete's time spent with you is a positive experience.
 - *Respect the talent, development stage and goals of each individual athlete.*
3. Treat each athlete as an individual and help him or her reach their full potential.
 - *Provide training programs that are planned and sequential and suitable for the age, experience and ability of the athletes.*
4. Be fair, considerate and honest with athletes.
 - *Be reasonable in your demands on your athletes' time and ensure there is an appropriate balance between sporting involvement, education and career objectives.*
 - *Implement clear rules for athletes in training and general conduct.*
5. Be professional in your appearance and manner and accept responsibility for your actions.
 - *Display high standards in language, manner, punctuality, preparation and presentation.*
 - *Display control, respect dignity and professionalism to all involved with softball (including opponents, coaches, officials, umpires, scorers, administrators, the media, parents, and spectators) and encourage your athletes to demonstrate the same qualities.*
6. Make a commitment to providing a quality service to your athletes, your State and SAL, by continually improving your coaching knowledge and skill.
 - *Maintain and improve your NCAS accreditation.*
 - *Seek continual self-improvement through performance appraisal and ongoing education.*
7. Operate within the rules and spirit of the sport.
 - *Abide by and respect the regulations governing softball and sport generally and the organisations and individuals administering those regulations.*
 - *Reject the use of performance enhancing drugs in sport and abide by the regulations of the relevant National and International Sporting organisations and government regulatory bodies.*
8. Ensure physical contact with athletes is appropriate to the situation and necessary for the athlete's skill development.*
 - *Inappropriate physical contact is a form of sexual harassment.*
9. Refrain from any form of personal abuse towards your athletes.*
 - *This includes verbal, physical and emotional abuse.*
10. Refrain from any form of sexual harassment towards your athletes.*
 - *This includes explicit, implicit, verbal and non-verbal sexual harassment.*
 - *Refrain from initiating a relationship with an athlete and also discourage, in a sensitive manner, an attempt by an athlete to initiate a sexual relationship with you.*
11. Provide a safe environment for training and competition.
 - *Ensure that equipment and facilities meet safety standards and are appropriate for the age and ability of the athletes.*
12. Show consideration and caution towards sick and injured athletes.
 - *Provide a modified training program where appropriate.*
 - *Allow further participation in training and competitions only when appropriate.*
 - *When necessary, follow the advice of a reputable doctor or physiotherapist when determining when a sick or injured athlete is ready to recommence training or competition.*
13. Be a positive role model for Softball and your athletes.

*Please refer to the Softball Australia Ltd & Softball Queensland Inc Member Protection Policy for more information.